

## GUIDING QUESTIONS FOR STAFF INTERVIEWS

Colleagues,

Below is a list of questions for our one-on-one conversation. The purpose of these questions is to assist us as we discuss how to continue the powerful teaching and learning that take place at our school, and how we can do even better. Please plan to answer these questions during our scheduled meeting. I look forward to it. Thank you!

**What do you believe are the three main strengths of our school?**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**What aspects of the school do you think are most important to preserve? To change?**

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**What are three key issues we need to work on, in order of importance?**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**What are the most satisfying aspects of teaching and/or of supporting learning at our school?**

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**What do you need and want from me as your principal?**

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**If you were a new principal coming into this school, what two issues would you tackle first? Discipline? Attendance? Other?**

1. \_\_\_\_\_
2. \_\_\_\_\_

**Among the staff, who do you go to when you need assistance or something done? Why?**

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**Which of your colleagues most inspires you? Who can you count on when you need to get something done? Which teachers do you see as school leaders?**

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**How, in my role as principal, can I be most helpful to you? What do you need me to do to support you?**

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